

Safeguarding and Welfare Requirement: Staff Qualifications, Training, Skills and Support:

At least one person who has a current paediatric first aid certificate is on the premises at all times when children are present, and must accompany children on outings.

Health

The provider must ensure there is a first aid box accessible at all times with appropriate content for use with children. Providers must keep a written record of accidents or injuries and first aid treatment.

3.2 First aid (January 2023)

Policy statement

We are able to take action to apply first aid treatment in the event of an accident involving a child or adult. At least one adult with a current paediatric first aid (PFA) certificate is on the premises and available when children are present, or on an outing, at any one time. PFA training is renewed for every member of staff every 3 years and is relevant to adults caring for young children.

Procedures

First aid kit

Our first aid kit is accessible at all times and contains the following items:

- Triangular bandages (ideally at least one should be sterile) x 4
- Sterile dressings:
 - Small x 3
 - Medium x 3
 - Large x 3
- Composite pack containing 20 assorted (individually-wrapped) plasters x 1
- Sterile eye pads (with bandage or attachment)
- Container of 6 safety pins x 1
- Guidance card as recommended by HSE x 1

In addition, the following equipment is kept near the first aid box:

- 2 pairs of disposable plastic (PVC or vinyl) gloves
- 1 plastic disposable apron
- A children's forehead 'strip' thermometer

- Information about who has completed PFA training and the location of the first aid box is provided to all our staff and volunteers. A list of staff and volunteers who have current PFA certificates is displayed in our setting.
- The first aid box is easily accessible to adults and is kept out of the reach of children.
- There is a designated member of staff who is responsible for checking and replenishing the first aid box contents.
- Medication is only administered in line with our Administering Medicines policy.
- In the case of minor injury or accidents, first aid treatment is given by a qualified first aider.
- In the event of minor injuries or accidents, we will inform parents when they collect their child, unless the child is unduly upset or we have concerns about the injury. In which case, we will contact the child's parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP.
- An ambulance is called for children requiring emergency treatment. We contact parents immediately and inform them of what has happened and where their child has been taken.
- When parents complete and sign the Application Form, they are giving consent for a member of staff to take their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that they have been informed and are on their way to the hospital.
- Accidents and injuries are recorded in our Accident book and, where applicable, notified to the Health and Safety Executive, Ofsted and/or local child protection agencies in line with our Recording and Reporting of Accident and Incidents Policy.

Legal framework

- Health and Safety (First Aid) Regulations (1981)

Further guidance

- First Aid at Work: Your questions answered (HSE Revised 2015)
- Basic Advice on First Aid at Work (HSE Revised 2012)
- Guidance on First Aid for Schools (DfE Revised 2014)