

Safeguarding and Welfare Requirement: Suitable People

Providers must ensure that adults looking after children, or having unsupervised access to them, are suitable to do so.

2.3 Adults without disclosure (January 2023)

Statement of intent

Our setting recognises the need for all adult helpers to have a current and relevant disclosure check prior to helping with the group. However we accept that there are occasions that this is not possible; parents coming to help on a one off basis, visitors coming to the group or when we have help from student placements.

Aim

To ensure the safety of the children in our care at all times.

Methods

- Adults wishing to help on a regular basis will be asked to apply for an enhanced disclosure check.
- Staff are employed on the condition that they apply for an enhanced disclosure check before they start employment.
- All adult helpers will be reminded of their responsibilities within the group and any restrictions they will have without a disclosure.
- Adults who do not hold a disclosure check will be kept under close supervision at all times. The Room Leader will delegate a member of staff the duty of chaperoning unchecked adults at the beginning of each session.
- If at any time the Room Leader is not satisfied, regarding suitability, they will raise it with the Manager. If the concerns remain then the adult concerned will be asked not to help in the future and given the reasons why. The Manager will also make the decision as to the severity of the concern and whether to report it to the relevant authorities.